



AMERICAN
COMPASS

A dark silhouette of a three-masted sailing ship is centered in the frame. The ship is set against a deep blue, starry night sky. Faint white lines connect various stars, forming constellation patterns. The ship's masts and rigging are clearly visible against the starry background.

CHARTING THE CONSERVATIVE COURSE

ANNUAL REPORT

2021



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Founder's Letter

I had the opportunity to kick off the Intercollegiate Studies Institute's summer conference this year, addressing the question, "Which Way, American Political Economy?" The institute is one of the preeminent conveners of conservative debate; that it would even pose this question is an encouraging sign of the speed with which conservative economic thinking is shifting. American Compass has been a major catalyst for the shift, and our presence loomed large over the two-day gathering. Senate candidate J. D. Vance and former attorney general Jeff Sessions both addressed our work in their keynote remarks. Most panels featured at least two of our contributing writers. At one point, *Washington Post* political reporter David Weigel called it the "American Compass conference."

Somewhat immodestly, I must say that I was an inspired choice for a political economy conference's first presenter, having managed to actually major in political economy, which is fairly unusual. Not that a bachelor's degree in much of anything makes one qualified in much of anything, but because most people have no idea what political economy is, those of us choosing to study it have to think long and hard about how to explain it—preferably in a pithy way suitable for Thanksgiving dinner.

Political economy, I always tell people, is political science without all the reading, and economics without all the math. Honestly, that's what drew me to it—still draws me to it—and only partly because I was lazy. The definition says something important about why political economy is so useful: it has no time for theory.

The premise of political economy, right there in the name, is that politics and economics are inseparably intertwined. As a result, theory only gets one so far. I'm reminded of the three-body problem in physics, where trying to predict the motion of three gravitational bodies acting upon one other becomes impossible as their motion becomes chaotic. We "social scientists," to use the oxymoron, must content ourselves with a two-body problem, in which human beings and their non-economic interests inevitably prevent economic theory from describing the real world while the resource constraints and trade-offs of economics prevent political theory from doing any better. Political economy is the pragmatic art of understanding, of explaining, and of trying to improve upon the way these forces are colliding to create the world we inhabit.

* * *

Political economy has no inviolable truths. Anything that economists or political scientists claim as inviolable truth, then, is incomplete—it may hold within the narrow confines of their analysis, but it will not hold in reality over the long run. The conceit of the economists, in particular, is that some set of equations proving out on a blackboard must offer a correct model. Certainly, economic models offer useful intuitions, but give them too much credence and we invariably end up with the wrong answer. While few of his modern adherents seem aware of it, the first line of Alfred Marshall's *Principles of Economics* reads: "Economic conditions are constantly changing, and each generation looks at its own problems in its own way."

“For the great political economists through history, their most important insights didn’t rely on math or modeling at all. They were observing and describing the economy as it was.”

This holds even for the simplest of concepts, like supply and demand. Surely there is some obscure commodity market that works more or less like Economics 101 predicts. But look carefully at the standard supply curve, sloping upward to show a rising marginal cost of

production: the more of something that is produced, the more it costs to keep producing more of it, says the model. Try telling that to Google or Facebook—or to Tesla, for that matter.

For the great political economists through history, their most important insights didn’t rely on math or modeling at all. They were observing and describing the economy as it was. With international trade beginning to expand and specialization taking hold in the domestic economy, Adam Smith explained how these phenomena worked and how policymakers could respond. Karl Marx reacted to the early years of the Industrial Revolution, a time when “economic growth” coincided with the declining health and welfare of the working class, quite in conflict with predictions Smith had made from his own era. Like Smith, Marx produced groundbreaking analysis of how labor and capital were behaving in markets. Like Smith’s, this analysis had a shelf life. Early in the 20th century, Joseph Schumpeter documented the process by which the “creative destruction” of extraordinary technological

progress swept away the old. John Maynard Keynes is perhaps the best example of someone who did economics by describing the world as it was, and whose views and theories changed as the world changed around him.

Finally, we arrive at Milton Friedman and Friedrich Hayek. Both were extraordinary political economists. But both were describing a narrow period in history, one where a justifiable fear of communism pervaded both political and economic thought and one where markets in the West were working especially well to deliver widespread prosperity. In Hayek's famous essay "Why I Am Not a Conservative," he asserts confidently that the "self-regulating forces of the market will somehow bring about the required adjustments to new conditions." To illustrate the point, he chooses, of all things, how "necessary balance ... between exports and imports" will naturally occur. He was writing midway through a 20-year period in which the U.S. experienced almost perfectly balanced trade, which was indeed remarkable, and which he was trying to understand and explain. But the shortcomings of those insights are easy enough to discern after 60 years, especially when America has accumulated \$12 trillion of trade deficits over the past 20.

Some market fundamentalists, striving to claim the mantle of conservatism for their dogmatism, define the American tradition in terms of an intellectual thread that they trace from Adam Smith, David Ricardo, and John Stuart Mill through to Friedman and Hayek. This is doubly foolish. First, because Smith, Ricardo, and Mill were all British—as American Compass research director Wells King has shown, this "British School" actually stood in opposition to the 19th-century "American School" thinkers, who recognized the British arguments for free trade as tailored to the British circumstance of a dominant industrial power. For instance, Henry Charles Carey, leader of the American School and economic adviser to Abraham Lincoln, warned that British prescriptions would "secur[e for] the people of Eng[land] the ... monopoly of machinery" and argued instead for aggressive protection of American domestic industry to "break down this monopoly" and support "stabler self-sufficient communities."

Second, as the very existence of the American School confirms, the tradition of American political economy is not attached to any one substantive outlook. Certainly, from the Declaration of Independence onward, the nation has been strongly committed to elements of the Enlightenment tradition, like respect for private property. Certainly, we have always had a market economy. But beyond that, the princi-

ple would seem to be “anything goes.” Alexander Hamilton proposed much of what became the American System of Henry Clay and Lincoln, but those ideas gained hold only after the British trounced us in the War of 1812. As the 19th century gave way to the more industrial 20th, Teddy Roosevelt and the progressives brought forward a different understanding of what ailed us and what role policy could play in addressing it. With the Great Depression came Franklin Roosevelt’s New Deal. With the sclerosis and stagflation of the 1970s came the Reagan Revolution.

So in answering the question, *which way, American political economy?*, we must look back to Hamilton not because his answer should be our answer but because he, and Lincoln, and Roosevelt, and Reagan remind us that each in his own era was someone who responded to conditions and used public policy to solve problems. Market fundamentalists at once dismiss reference to the healthier economy of the mid-20th century as “nostalgia” and insist on adhering dogmatically to ideas of political economy developed in and for that era. Conservatives, however, will recognize that while consistent principles will guide us, today’s challenges are different from those of any previous era and we must give shape to a new political economy capable of responding.

* * *

What are today’s challenges? Obviously, one is China, whose rise has been the most significant geopolitical and economic event of the past 30 years. Having an authoritarian, quasi-communist, state-controlled economy as a near-peer—or perhaps already peer, certainly in scale and as our main trading partner—presents a fascinating set of policy questions different from what economists have previously tried to solve. This may be a second Cold War, but it will not be a replay of the first.

The Internet is another such challenge, with its consequences for industrial organization and market concentration within the technology sector, and with extension of the market’s logic into every corner of our lives. This challenge parallels in many ways that faced at the turn of the 20th century, when the most dynamic industries hoovering up investment were also ones that tended toward natural monopoly and led to a reorganization of society. The effects on investment patterns and on economic, cultural, and political power were extraordinary. They triggered the muck-raking and trust-busting that gave rise to

progressivism. We will have to be equally creative in conceptualizing the problem and formulating solutions this time around.

The decline of the family may be the most serious challenge we face and the one we least know how to address. We have become inured to talk of family collapse after decades of rising rates in divorce and children born out of wedlock. But what's happening now is different: families are failing to form in the first place, as fewer people marry or have children at all. That Americans lack either the desire or capacity to raise the next generation is the most damning possible indictment of our cultural and economic condition, and it poses tangible problems for economic dynamism and growth as well.

“So in answering the question, *which way, American political economy?*, we must look back to Hamilton not because his answer should be our answer but because he, and Lincoln, and Roosevelt, and Reagan remind us that each in his own era was someone who responded to conditions and used public policy to solve problems.”

Our financial markets are malfunctioning, failing to channel investment and talent to their most productive uses. Public education is malfunctioning, too, failing to provide most Americans with reliable pathways to productive lives in their local communities. Both these system failures are contributing to an enormous geographic problem. After decades of convergence, in which poorer parts of the country closed the gap with richer ones, we now see regional divides widening and wealth agglomerating. A continent-spanning democratic republic can withstand such trends for only so long.

In a variety of ways, these challenges manifest in our labor market. At the end of the day, how we allocate income to workers through our market economy is central to the well-being of individuals, their families, and their communities. That allocation has been going poorly for decades. Wages have stagnated for a significant share of the population, but not because the economy has stagnated. GDP keeps growing, profits keep growing, incomes at the top keep growing, but the prosperity is not broadly shared. The problem is reminiscent of that seen early in the Industrial Revolution. Unfortunately, the great political economist of

that era was Karl Marx, who, for all his incisive analysis, left much to be desired when it came to prediction and prescription. We had probably better do some more thinking.

Rather than look backward to decide which decade from American history we will claim to be trying to conserve, conservatives need to work from a clear definition of the principles that we intend to apply to these novel challenges. I would emphasize four:

First, conservatives place heavy weight on the value of institutions and relationships. Those are the basic unit and currency of the healthy society. They need to be built, nurtured, and treasured, even when they cannot be seen or measured in conventional ways.

Second, conservatives accept human nature's immutability and the obstacle it poses to the goals that well-meaning leaders might wish to pursue. A public policy or civil institution can succeed when it adapts itself to human limitations. It fails when it ignores or aims to override them.

Third, conservatives appreciate that which works at all and recognize that improvements are easily designed on paper but transitions are difficult; and in achieving them, much else may be lost.

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Fourth, conservatives balance rights and obligations. One of the right-of-center's most obvious failures in recent years has been its stampede in the direction of rights language and its obsession with individual liberty. Rights and liberty are, of course, an important part of the conservative tradition, but putting them in their place as two considerations among many is a more important part.

Now, I don't think conservatives are always right. I think it's very important, and conservative, to acknowledge that if we could just snap our fingers and make everyone a conservative who thinks this way, we would have a quite dysfunctional nation. A healthy polity is one that

has strong conservative and liberal traditions held constantly in tension with each other, always fighting and challenging and negotiating.

But genuinely conservative thinking has been absent from our economic debates for most of the post–World War II era. Our politics and our political economy have been characterized by debates within a very narrow corridor bounded by left-liberals and right-liberals. The results of this are apparent in the huge gains in individual autonomy and material prosperity, accompanied by huge declines in the things that conservatives would have watched more closely.

* * *

I love the question, *which way, American political economy?*, because it's also an answer. By asking the question, we take responsibility for making a decision at this moment about which way our political economy should go from here, and thus we acknowledge that we have the agency to make a decision, that the decision is context-dependent, and that we should debate it and grapple with its trade-offs. We are called to go through the exercise that Hamilton went through, that Clay and Lincoln went through, and that both Roosevelts and Reagan went through.

Going through the exercise, thinking anew, is not a repudiation of those great leaders. When Reagan and his fellow Cold Warriors went through it in the 1970s, the playbook they developed was incredibly important and effective. Nothing I've said here calls that into doubt. What I do call into doubt is whether carrying around the Reagan playbook 40 years later, treating it like the Bible, is going to help us address the problems of today. While working from timeless principles, we also need to accept our generation's responsibility, as has been every generation's responsibility in every era, to apply our principles to our challenges.

“A healthy polity is one that has strong conservative and liberal traditions held constantly in tension with each other, always fighting and challenging and negotiating.”

For organizations like American Compass that seek to influence the public debate, our goal cannot be only to stand for abstract principles.

A portrait of Oren Cass, a man with dark hair and glasses, wearing a dark suit jacket over a light blue shirt and a dark tie. He is smiling slightly and looking directly at the camera. The background is a dark wood paneling.

We must show how those principles can be useful to policymakers and equip them to improve upon the status quo. With so many new challenges, and so many decades of sclerosis on the right-of-center, this is an incredibly exciting time to be playing that role.

No one has all the right answers; certainly, we don't pretend to. But we have powerful ideas, and we are proving that those ideas can catalyze the long-dormant debates that are necessary to sharpen conservatism and develop the playbook that will carry America forward as others have done in the past. We feel both proud and privileged to have so many supporters, probably none of whom agree with us on everything, but all of whom agree on the importance of the work.

Sincerely,

A handwritten signature in white ink, appearing to read "Oren Cass".

Oren Cass

Executive Director

CHARTING THE



DECEMBER



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What Happened, the first major symposium reflecting on the Trump administration



JANUARY



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Launch of *Bearings*, a regular meeting of leaders from Capitol Hill, nonprofit organizations, academia, and media



FEBRUARY



p.30

Home Building, featuring our Family Income Supplemental Credit (Fisc) proposal



MARCH

We're Just Speculating Here...

featuring original analysis of nearly 50 years of firm-level financial data, showing the economywide shift from "Sustainers" to "Eroders"

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CONSERVATIVE COURSE



APRIL

Grand Old Party and the Working Class, a conversation with **Leader Kevin McCarthy** about what it will take to build a GOP that is better attuned to the concerns of the working class

p.17

A Guide to the Semiconductor Industry, an in-depth Atlas showing why the U.S. must move aggressively to adopt smart industrial policies to ensure American leadership for years to come

p.40



MAY

Our first anniversary!

The Wall Street Journal's "Future of Everything" conference features a discussion on the future of conservatism with Oren Cass and J. D. Vance

p.16





JUNE

Lost in the Super Market, a rethinking of the novel problems presented by the new digital age

p.38



JULY

ISI's "Future of American Political Economy" conference kicks off with Oren Cass's remarks on, "Which way, American political economy?"

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First annual **Members Retreat** hosted in Charlottesville, VA



AUGUST

Edgerton Essays anthology, featuring perspectives from working-class Americans across the country, with comments from Chris Arnade, Victor Davis Hanson, and Patrick T. Brown

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SEPTEMBER

p.42

A Better Bargain, proposing labor reforms that could provide what workers really want: cooperative labor-management relations and concrete economic benefits

p.30

Child Tax Credit survey, finding that Americans value work and prefer family support that maintains the dignity and importance of work



OCTOBER

p.23

The Compass Point, a regular essay collection featuring leading scholars and writers on a wide variety of issues



2021 YEAR IN REVIEW

This past year has laid bare the reality that motivated American Compass’s founding and animates our work every day: a viable post-Trump conservatism will look very different from the pre-Trump right-of-center, but its contours remain undefined.

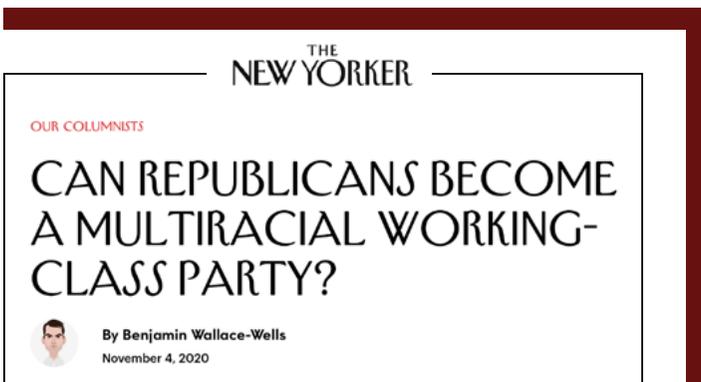
In the 2020 election’s aftermath, the phrase “multiethnic, working-class conservatism” was suddenly on the tip of everyone’s tongue. “Can Republicans Become a Multiracial Working-Class Party?” asked *The New Yorker*. “The future of the party is based on a multiethnic, multiracial working class coalition,” answered **Marco Rubio** a few days later.

At American Compass, executive director **Oren Cass wrote, two days after the election:**

The idea of conservatives as the vindicator of workers’ interests may sound strange, but only because we have forgotten what conservatism means. The market fundamentalism that we call “conservative,” celebrating growth and markets without concern for their effects on family and community, and trusting that the invisible hand will invariably advance the interests of the nation, is libertarian. Conservatives are moving beyond it. And experience now suggests that, as they do, a broad-based, multi-ethnic coalition of working families could be eager to join them.

But he also observed:

Translating such concerns into a durable coalition and a governing agenda takes time, and an attention that Trump has not given it. Existing institutions like think tanks and publications must change their own approaches, or else new ones must develop. Political leaders and young staffers alike must decide whether the approach is for them. The actual work of policy development and implementation must occur.



We are proud that in just our second year, both friends and foes across the political spectrum recognize American Compass as the flagship for efforts to develop a vibrant post-Trump conservatism.



“[A] stark ideological divide on economic issues is also emerging over how to chart a post-Trump future for the GOP. ... The emergence of the **new economic counterculture** is loosely connected to the two-year-old think tank, American Compass.”

POLITICO Magazine

“[T]he conservative media have heaped acclaim on Cass’ efforts and held him out as the **future of the movement.**”

Reason Magazine

“The **most closely attended-to conservative voice** on this issue is Oren Cass, a former Mitt Romney adviser who heads American Compass. ... Nearly all the Republicans loosely aligning themselves with working-class interests listen to Cass.”

Christopher Caldwell
in The New Republic

“American Compass represents the **most intellectually honest** tendency within the anti-Establishment right. ... It’s arguing with exquisite politeness that upholding conservative values requires giving labor more power over capital.”

New York Magazine

2021 YEAR IN REVIEW

The nation's most prominent platforms recognize our role and feature us when focusing attention on the debates roiling the right-of-center. The *Wall Street Journal* partnered with us to host two events exploring the future of conservatism: first, a discussion between Oren Cass and **George Will**; and then a panel at the *Journal's* "Future of Everything" conference, featuring Oren and **J. D. Vance**. *Foreign Affairs* invited Oren to contribute a feature essay on the future of conservatism, which received widespread acclaim. And when the **Intercollegiate Studies Institute** convened a major conference in Washington, "The Future of American Political Economy," it invited Oren to give the opening remarks: "Which Way, American Political Economy?"



Oren Cass and J. D. Vance join the *Wall Street Journal's* "Future of Everything" conference for a discussion of what lies ahead for the conservative movement.

We have also begun to play a convening role ourselves. For instance, in December we partnered with *The American Conservative* to publish the first major symposium reflecting on the Trump administration, featuring live events with **Senator Marco Rubio**, **Representative Anthony Gonzalez**, *New York Times* columnist **Ross Douthat**, and the **Conservative Partnership Institute's Rachel Bovard**. At the start of 2021, we launched Bearings, a regular meeting cochaired by ten other conservative organizations to host speakers for, and share notes among, the most engaged members of our coalition. We partnered with the **Ethics and Public Policy Center** to publish the *Edgerton Essays*, a series of essays from working-class Americans on the challenges they face and what they wish that policymakers knew about life far outside the Beltway. Establishment figures with whom we tend to disagree have been eager to join the conversation, too,



House minority leader Kevin McCarthy joins Oren Cass for a conversation about how the GOP can better reach working-class Americans.

from a live event in our **30 Minutes** interview series with **House minority leader Kevin McCarthy** to a conversation on our Critics Corner podcast with **Americans for Tax Reform** president **Grover Norquist**.

In June, we expanded our board of directors to include former **U.S. Trade Representative Robert Lighthizer**, **Baron Public Affairs' Jonathan Baron**, and **Neil Patel of *The Daily Caller***. In July, we hosted our first annual members retreat, with nearly 50 people representing 26 organizations and publications, congressional and law offices, and academic institutions joining us for a weekend in Charlottesville. In September, we visited Texas to begin work with the **Texas Public Policy Foundation** on education reform in that state. In October, we announced a new grant program with ***American Affairs***, through which we will seed other new organizations and projects working to reorient economic thinking in the U.S.

And, of course, we have continued to produce the original, provocative work that drives these discussions.

In February, we released our ***Home Building*** collection, a wide-ranging series of essays and policy proposals that provided the foundation and framework for a new generation of conservative family policy. We surveyed parenting-age Americans to learn more about the challenges that they face and the support that they need to build thriving families. Our Family Income Supplemental Credit (Fisc) proposal provided a breakthrough solution for reaching low-income families with generous support while maintaining a strong connection to work. **Senator Mitt Romney** joined us for a **30 Minutes** event to discuss his own family benefit proposal and the future of conservative policymaking. The collection was widely cited, including in the ***New York Times***, ***Wall Street Journal***, ***New York*** magazine, ***Bloomberg***, ***The American Conservative***, and ***The Week***.

As we had anticipated, the debate on family benefits continued gaining steam during the year, and in August we commissioned a follow-up survey to understand American attitudes on various proposals. Our

2021 YEAR IN REVIEW

Bloomberg Businessweek

Oren Cass Urges Conservatives to Shed Free-Market ‘Orthodoxy’

By Peter Coy

February 16, 2021, 7:00 AM EST

As of Feb. 15, Cass’s essay in *Foreign Affairs*, “A New Conservatism: Freeing the Right from Free-Market Orthodoxy,” was the most-read article on the magazine’s website and was featured in *Bloomberg*.

findings informed the debate over the expanded Child Tax Credit, making appearances in the *Washington Post* and several *New York Times* columns on the need for careful compromise among policymakers—and the importance of tying benefits to work. We provided briefings on our research and proposals to the White House and a number of congressional offices focused on these issues.

In May, we placed the technology sector in our sights, looking beyond the battles over “Big Tech” to the deeper questions raised by the reshaping of our economy by social media’s attention economy, the labor market’s shift toward gig work, and the threat to privacy posed by all-knowing algorithms. Our *Lost in the Super Market* collection brought together a wide range of scholars to debate these novel issues and helped to start the broader conversation that policymakers need to hear. Our team has since written on the issue for the *Financial Times* and *The Daily Caller*; spoken at **Baylor University**, the **Claremont Institute’s** Digital Statecraft Summit, and the **Lincoln Network’s** Realignment Conference; and worked with numerous Hill offices and state-level officials who have sought our input as they consider policies to mitigate technology’s harmful effects.

While expanding our reach into new areas, we also dug deeper into those where we did groundbreaking work last year. In March, we returned to the themes of our initial *Coin-Flip Capitalism* collection and the question of what value the financial sector is producing for the broader economy. Using firm-level financial data dating back to 1970, Oren Cass showed that business investment has declined precipitously in recent decades, threatening the productivity growth and global competitiveness of American industry. These findings were highlighted by the *Washington Post*, *Bloomberg*, *Fox News*, the *Financial Times*,

Senate testimony, and a member of the **White House’s Council of Economic Advisers**.

Building on the *Seat at the Table* collection, we returned in September to the need for a revitalized American labor movement. In *A Better Bargain*, we surveyed workers across the country about their attitudes toward their jobs and organized labor; their appetite for greater support, voice, and power in the workplace; and their reactions to political messages and policy reforms. We then proposed three Better Bargains to rebuild worker voice and representation, worker power in the labor market, and worker solidarity and mutual support. We brought this conversation to a large gathering of conservative leaders at the **National Conservatism** conference, where we convened a panel discussion with **Sean McGarvey**, president of North America’s **Building Trades Unions**, and **Cardus’s Brian Dijkema**.



A major conservative conference featuring a panel on the importance of worker power, with a union leader as an invited speaker, is just one example of how dramatically the national policy conversation has transformed in the 18 months since our launch. Initially, we were “dissidents” (*The Economist*), “a dagger thrust into the heart of the traditional center-right consensus” (Senator Pat Toomey), and even the subject of an attack ad released by the *Wall Street Journal* editorial page warning that we “sound an awful lot like Bernie Sanders.”

Not only are we now welcomed as vital participants in the debate over the right-of-center’s future; we are winning those debates and charting the conservative course.



RESCUING CONSERVATISM

The 2016 election made clear what astute analysts had already been predicting for some time: American politics would undergo a realignment. The so-called fusionism that characterized the right-of-center and provided the Republican Party's coalition—economic libertarians, social conservatives, and Cold War hawks—had passed its expiration date. The coalition members no longer agreed on how to address contemporary challenges, and their stale agenda was unresponsive to the concerns of middle- and working-class Americans.

President Donald Trump marked an obvious break with the past but provided little foundation for the future. In the aftermath of the 2020 election, we partnered with *The American Conservative* to reflect on the previous four years in the first comprehensive review of the Trump presidency. In essays covering personnel, politics, and policy, contributors Rachel Bovard (Conservative Partnership Institute), Julius Krein (*American Affairs*), Daniel McCarthy (*Modern Age*), and our own Oren Cass and Wells King considered what lessons conservatives should learn. To discuss these issues in more depth, we hosted two live events: “What

Happened,” with *New York Times* columnist Ross Douhat; and “What Next,” with Senator Marco Rubio and Representative Anthony Gonzalez.

Recognizing our role as the flagship for efforts to forge a post-Trump conservatism, the *Wall Street Journal* also partnered with us for a series of live events: one in which Oren Cass and longtime political commentator George Will shared their starkly different understandings of and aspirations for conservatism;

“American Compass represents the most intellectually honest tendency within the anti-Establishment right. ... It’s arguing with exquisite politeness that upholding conservative values requires giving labor more power over capital.”

New York Magazine

and another at the *Journal's* popular “Future of Everything” conference, where executive Washington editor Gerald Seib interviewed Oren Cass and *Hillbilly Elegy* author J. D. Vance. Later in the spring, House minority leader Kevin McCarthy joined us for a discussion of how the GOP is shifting to embrace a truly working-class coalition.

WHAT HAPPENED



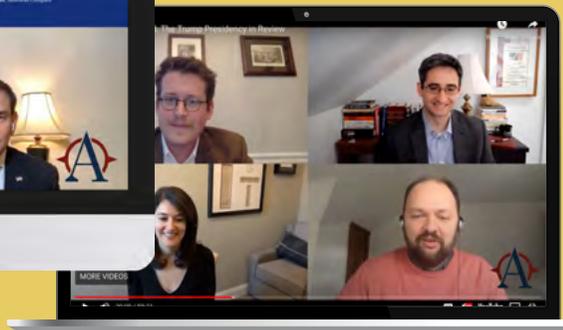
THE TRUMP PRESIDENCY IN REVIEW

The American Conservative

AMERICAN COMPASS



In partnership with *The American Conservative*, our “What Happened” symposium featured a live discussion with Senator Marco Rubio and Congressman Anthony Gonzalez and a roundtable with the *New York Times*’s Ross Douthat, the Conservative Partnership Institute’s Rachel Bovard, *The American Conservative*’s Arthur Bloom, and Oren Cass.



Clockwise starting from top left: Arthur Bloom, *The American Conservative*; Oren Cass, American Compass; Ross Douthat, *New York Times*; Rachel Bovard, Conservative Partnership Institute

“Seize the moment to build a coalition of economic populism and cultural conservatism that addresses the dystopia in modern American life, elevates the family and traditional values, resists the advance of cultural nihilism, and rejects the pure neoliberal market economics that has in some ways exacerbated the crisis. Grotesque inequality in the face of rapid technological change and intensifying market concentration isn’t going to be addressed by further corporate tax cuts or a regulatory environment shaped by the interests of corporate donors to the Republican Party.”

Gerard Baker

The Wall Street Journal



*This fall, we launched **The Compass Point**, a new series of feature essays that present in-depth commentary from leading scholars and writers on topics vital to the future of conservatism.*

That shift seems to be having a real effect: when Senator Rubio spoke to the Republican Study Committee about the need to challenge “the orthodoxy that the market’s always right,” the *Washington Examiner* reported that it was “one of the clearest signs yet of the Republican Party shifting ideologically away from free-market evangelism. ... So many members ... attended the event that they ran out of food.” In a striking October column in the *Wall Street Journal*, former editor-in-chief Gerard Baker dismissed Reaganism because “the complex challenges the country faces today won’t be fixed by big tax cuts and deregulation” and called instead for the GOP to follow the trail that American Compass has been blazing, one that “addresses the dystopia in modern American life, elevates the family and traditional values, resists the advance of cultural nihilism,

and rejects the pure neoliberal market economics that has in some way exacerbated the crisis.”

Even those who disagree with us most strongly have acknowledged our leading role and the success that we are having. As Stephanie Slade noted in *Reason* magazine, “the conservative media have heaped acclaim on Cass’ efforts and held him out as the future of the movement.” On the left, Eric Levitz wrote in *New York* magazine that “American Compass represents the most intellectually honest tendency within the anti-Establishment right. ... [T]he think tank takes the GOP Establishment to task for its actual, material betrayals of the party faithful. It packages this dissent in policy papers, not Twitter tantrums. ... It’s arguing with exquisite politeness that upholding conservative values requires giving labor more power over capital.”

CONSERVATIVE ECONOMICS

A realigned conservatism must be built on a coherent and compelling intellectual framework, not mere political opportunism. Thus, our mission is to restore an economic consensus that emphasizes the importance of family, community, and industry to the nation's liberty and prosperity. This year, as the right-of-center contemplates its path forward, American Compass has emerged as the leader in scrutinizing the outdated orthodoxy and developing genuinely conservative economic thinking. In *The New Republic*, the Claremont Institute's Christopher Caldwell described Oren Cass as "the most closely attended-to conservative voice," writing that "[n]early all the Republicans loosely aligning themselves with working-class interests listen to Cass, and it's partly because he has a theory about the economic history of this century and how it led to our present predicament."

Reassessing that economic history is the thrust of the essay that Oren wrote to lead off *Modern Age's* symposium on the humane economy, in which he asks, "Are you better off than you were 40 years ago?"

Questions like these have inspired a profound reconsid-

eration of many economic ideas long accepted as gospel on the right. In the *Claremont Review of Books*, Oren explored the "self-defeating libertarianism" of so-called public choice theory. Then *Foreign Affairs* invited him to contribute a feature essay describing the current political moment and the contours of a conservatism that moves beyond free-market fundamentalism. *Bloomberg Businessweek* featured the essay's arguments, highlighting

"The most closely attended-to conservative voice on this issue is Oren Cass, a former Mitt Romney adviser who heads American Compass. ... Nearly all the Republicans loosely aligning themselves with working-class interests listen to Cass."

Christopher Caldwell
The New Republic

that in mid-February, it "was the most-read article on the magazine's website." In *First Things*, Wells King provided a conservative assessment of "degrowth" economics, discussing the need to consider the moral and ecological requirements of a well-functioning political economy.

“Conservatives have an appreciation for the nation-state, the rules and institutions necessary to well-functioning markets, and the strength of the social fabric. That starting point provides a better foundation for addressing great-power competition with China, monopolies in the technology sector, failing communities, and rising inequality than does the libertarian faith in markets or the progressive reliance on redistribution.”

Oren Cass

Foreign Affairs

An interview with Oren Cass on the post-Trump future of conservatism was featured in Het Financieele Dagblad, the Netherlands' leading financial newspaper, as part of a series of conversations with the defining thinkers of U.S. conservatism.



Oren Cass FOTO: AMERICANCOMPASS



'Trump was een afwijzing van iets wat niet werkte. Een coherente vervanging daarvan bleef echter uit'

Our work has also emphasized the issue of economic inequality, long avoided on the right but unavoidable in any serious conversation of America's economic woes. In "We're Just Speculating Here...", Oren Cass showed how investment congealing on Wall Street rather than flowing into the real economy has inflated asset values, driving massive wealth gains for the already rich while yielding little gain for the typical household. For our *Atlas* series, we produced a comprehensive overview of research on the issue, prompting discussion everywhere from *The Dispatch* to *America* magazine. In

The Daily Caller, research director Wells King explained why conservatives should focus on this issue and prioritize "building an economy that provides real economic opportunity for everyone."

Our approach to economics is "gaining power," noted *Politico* in its magazine feature "A Big Policy Fight Is Brewing on the Right. And It's Not All About Trump." We are catalyzing a "new economic counterculture," reported *Washington Free Beacon* editor-in-chief Eliana Johnson, that is giving rise to "common good capitalists." In a conver-



sation with Oren Cass for *Politico's* Playbook Deep Dive Podcast, Johnson noted: “The challenge is, and what American Compass and Oren Cass ... are doing is taking those broad principles and saying, ‘What does it mean as a policy?’ ”

Every day, the American Compass team works to strengthen the persuasive power of our arguments and bring them to more people on more platforms. This year, we published more than 25 op-eds and essays in a wide variety of outlets, including the *New York Times*, the *Financial Times*, *Foreign Affairs*, and *Politico*.

We made more than 50 public presentations, from speeches at national conferences to classroom lectures at leading universities. And we held more than 60 meetings with policymakers and staff in the White House and on Capitol Hill, across both political parties and both houses of Congress, on issues from education and family benefits to industrial policy and labor reform.

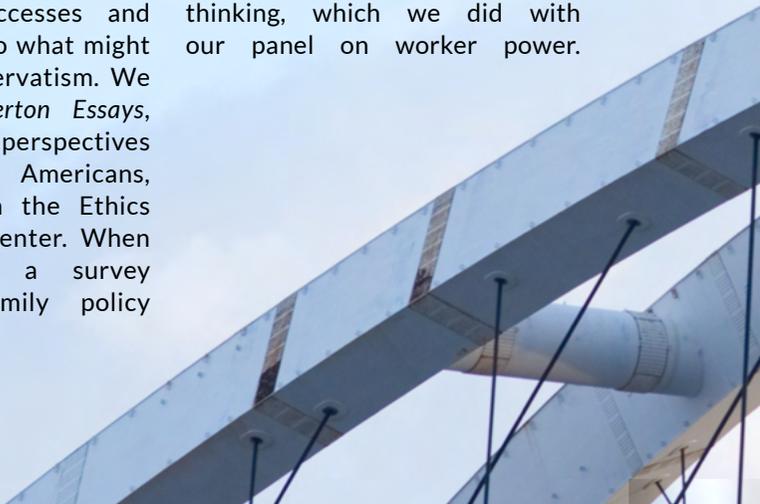
BUILDING BRIDGES

Described as “dissidents” when we launched, American Compass has quickly established itself as the flagship for innovative policy thinking on the right-of-center and become an integral member of the broader conservative coalition. This year, we introduced Bearings, a regular meeting of leaders from Capitol Hill, nonprofit organizations, academia, and media. The group now boasts nearly a dozen cochairs: *American Affairs*, *The American Conservative*, American Principles Project, American Greatness, Claremont Institute, Conservative Partnership Institute, Edmund Burke Foundation, Ethics and Public Policy Center, *First Things*, Intercollegiate Studies Institute, and *Public Discourse*.

We have sought out partners for some of our major projects this year. We copublished the first retrospective on the Trump presidency with *The American Conservative* and cohosted two live events looking back at the administration’s successes and failures and ahead to what might come next for conservatism. We published the *Edgerton Essays*, our collection of perspectives from working-class Americans, in partnership with the Ethics and Public Policy Center. When we commissioned a survey on Americans’ family policy

preferences, we shared the resulting data with the Institute for Family Studies so that it could conduct additional analysis in a report on the family policy attitudes of working-class Americans. Looking ahead, we are excited to partner with *American Affairs* on a new grant program to support innovative work in conservative economics.

Many organizations have likewise turned to us as an ideal collaborator on their own initiatives. The *Wall Street Journal* worked with us to cohost two events on the future of conservatism, including one at its popular “Future of Everything” conference. The Texas Public Policy Foundation invited our team down to its state for meetings to kick off an initiative on innovative reforms for education and workforce development. The National Conservatism conference invited us to plan a session that would challenge conventional economic thinking, which we did with our panel on worker power.



And we have been delighted by the degree to which universities have engaged with our work and sought to bring this fresh thinking into the conversation on college campuses. Oren Cass has taught classes at Notre Dame Business School (on corporate governance), Baylor University (on technology regulation), and Cornell University (on inequality).

He also delivered lectures at Georgetown University, University of Virginia, Harvard University, Claremont McKenna, Duke University, New York University, and Yale University, and was honored to give the annual Brooks Family Lecture at Dartmouth College. Wells King spoke at UCLA and the University of Maryland.

OUR GROWING INFLUENCE

BEARINGS

AG AMERICAN GREATNESS AMERICAN Affairs EPPC

The American Conservative ★★ AMERICAN PRINCIPLES PROJECT GPI CONSERVATIVE PARTNERSHIP INSTITUTE

THE EDMUND BURKE FOUNDATION FIRST THINGS INTERCOLLEGIATE STUDIES INSTITUTE

Public Discourse THE AMERICAN COMPASS THE CLAREMONT INSTITUTE

POLICY DISCUSSIONS

24 House

54 Senate

2 White House

UNIVERSITY APPEARANCES

CITY UNIVERSITY OF NEW YORK
 CLAREMONT MCKENNA COLLEGE
 CORNELL UNIVERSITY
 DARTMOUTH COLLEGE
 DUKE UNIVERSITY
 GEORGETOWN UNIVERSITY
 HARVARD LAW SCHOOL
 NEW YORK UNIVERSITY
 OHIO STATE UNIVERSITY
 UNIVERSITY OF CALIFORNIA, LOS ANGELES
 UNIVERSITY OF NOTRE DAME
 UNIVERSITY OF VIRGINIA
 YALE UNIVERSITY

FAMILY POLICY

Conservatives have long sounded the alarm about the collapse of the American family, but they have also been short on responses. The issue of family policy rose to the forefront of political debates this year when the Biden administration's American Recovery Plan expanded the Child Tax Credit for one year and made it unconditional, eliminating any requirement that a member of the family be working.

Just as the debate shifted into high gear in February, with Senator Mitt Romney offering a competing proposal of his own, we released our most ambitious collection to date, *Home Building*, which featured a groundbreaking public opinion survey, nine essays from prominent scholars, a series of seven family-friendly policy ideas, and our own comprehensive proposal for a Family Income Supplemental Credit (Fisc)—the first policy framework to provide generous support to working families at all income levels while still emphasizing the importance of work.

The Fisc quickly became central to the family policy debate. Oren Cass made the case for a work-centric benefit in the *New York Times*, while the *Wall Street Journal* reported on the proposal alongside ones from Senators Romney and Rubio. When Senator

Josh Hawley introduced a proposal of his own, it followed the Fisc's contours closely. We further advanced the debate by hosting Senator Romney for a conversation about his proposal, convening a debate between the Niskanen Center's Samuel Hammond and the American Enterprise Institute's Scott Winship, and publishing commentary on the Fisc from nine other scholars at institutions ranging from the Manhattan Institute to the American Enterprise Institute.

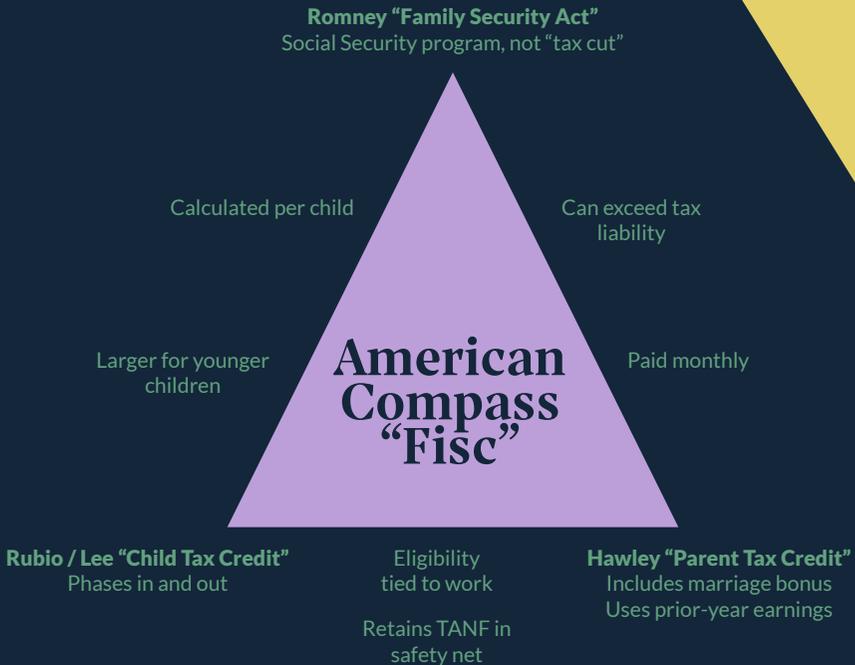
Our survey results flipped the script by being the first to break down family policy and child-care preferences by class, showing how working-class voices were consistently left out of the debate. "Why didn't anyone else think to do this?" asked Tucker Carlson, when he interviewed Oren Cass on Fox News. Our findings were cited widely, including by *Hillbilly Elegy* author J. D. Vance, whose tweets about it went viral as one of the day's trending topics.

Anticipating that Congress would return in the fall to the question of whether the one-year Child Tax Credit expansion should be made permanent, we commissioned a survey about Americans' attitudes toward the policy and various alternatives under consid-

Nearly **half**
of parenting-age
Americans have fewer
children than they
would ideally want.



Source: American Compass Home Building Survey (2021)



The American Compass FISC takes a unique approach to managing the trade-offs implicit in family policy, incorporating key features of proposals from leading conservative policymakers. Like both the Romney and Rubio/Lee plans, it uses a standard per-child formula. Like both Romney and Hawley, it offers the benefit monthly and allows even low-income households to receive the full value. Like both Rubio/Lee and Hawley, it requires households to have at least some earnings of their own.



eration. Just as attention turned in that direction, with Congress splintering over the Biden administration’s “Build Back Better” proposal, we released the striking results: while Americans had supported the one-year plan, which many saw as an extension of COVID-19 relief, they opposed making the unconditional cash benefit permanent. At the same time, most voters—including most Republican voters—considered the standard GOP position too stingy. What the median voter preferred, and the option most popular among independents as well as the working class, was something akin to the American Compass Fisc: a benefit generous to households

with very low incomes but still contingent on *some* earnings of the family’s own. This perspective had been missing from other analyses and polling that assumed a binary debate between universal cash transfers and small tax credits, and commentators in both the *New York Times* and the *Washington Post* have highlighted our findings. The congressional offices that are focused on the issue have taken a keen interest, too—we’ve had more than a dozen meetings with staff and members seeking to better understand how American values and preferences could shape a family policy with the prospect for durable, bipartisan support.



► OREN CASS | "AMERICAN COMPASS" EXEC DIRECTOR
STUDY: IDEAL ARRANGEMENT FOR MOST FAMILIES IS A FULL-TIME EARNER & AND A STAY-AT-HOME PARENT

NEWS NUMBER OF AMERICANS APPLYING FOR UNEMPLOYMENT BENEFITS TICKED UP LAST WEEK, LIKELY B

Our groundbreaking public opinion survey on family policy and child-care preferences was the first to break down responses by class, showing how the public debate lacked the perspectives of working-class Americans.



J.D. Vance
 @JDVance1

"Universal child care" is a massive subsidy to the lifestyle preferences of the affluent over the preferences of the middle and working class.



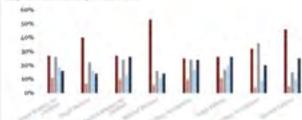
Matthew Yglesias
 @matthewyglesias

Here's a poll that could burn the discourse down

americancompass.org/essays/home-bu...

Family Work Preferences

By gender and marital/parental status



Source: American Compass Home-Building Survey (2020) - N=1,217
 Methodology: "We ran a representative survey with paid and unpaid child-care workers. We asked them to describe the best work arrangement for their family. We then asked them to describe the best work arrangement for their family while their spouse/partner works full-time. We then asked them to describe the best work arrangement for their family while their spouse/partner works part-time." - American Compass

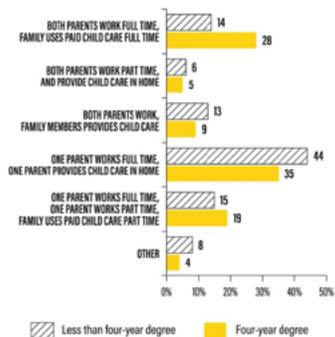
9:36 AM - Feb 23, 2021 - TweetDeck

150 Retweets 96 Quote Tweets 812 Likes

Paid work preferences of parents ages 18-50, by education



Share of parents at each education level who believe the following paid work and child care arrangement would be best for their family while they have children under age 5



13 · Politics · Trending

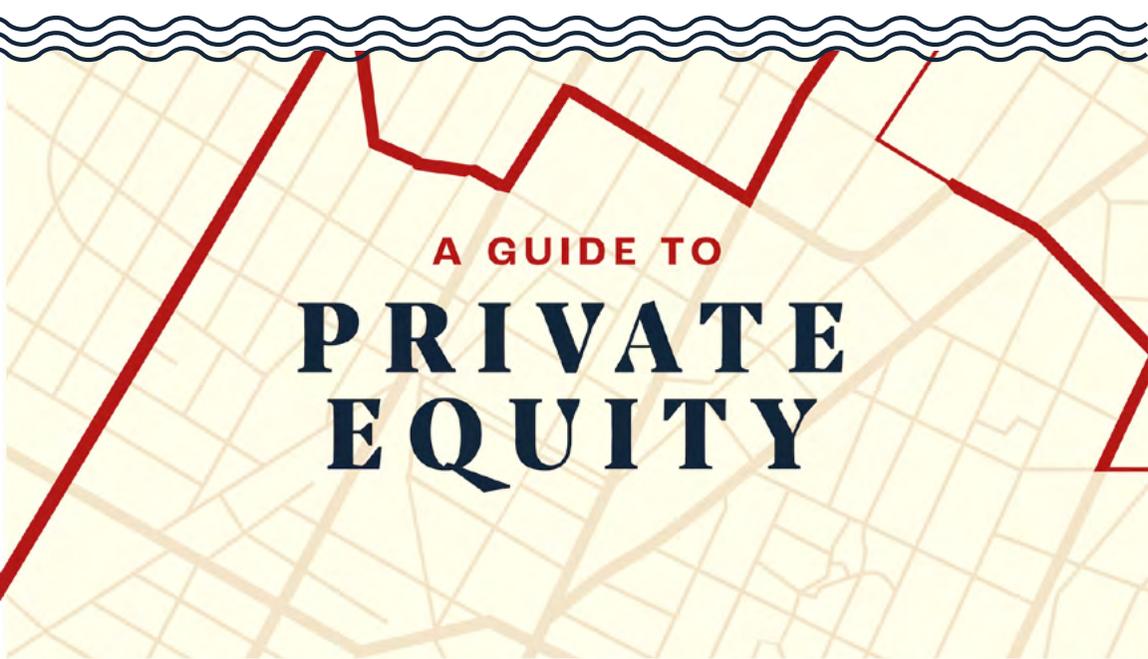
JD Vance

Many react to author J. D. Vance's criticisms of universal child care after President Biden championed the idea in Wednesday's joint session address
 3,465 Tweets

FINANCIAL CAPITALISM

Our ongoing work on *Coin-Flip Capitalism* has shone a spotlight on the problem of financialization in the American economy, earned widespread coverage in the financial press, and drawn intense interest and concern from the private-equity and hedge-fund industries. “The real economy now serves the financial sector, instead of vice versa,” warned Oren Cass in the *Financial Times* in March. “Investment shortfalls and overheated financial markets have contributed to stagnant productivity and wages, declining international competitiveness and rising wealth inequality.” We deepened this work on two fronts this year, with the publication of compelling original research on long-term investment trends and an in-depth series of policy papers.

In our report, “The Corporate Erosion of Capitalism,” we analyzed nearly 50 years of firm-level financial data to demonstrate a fundamental shift in the nature of American capitalism. Whereas the overwhelming majority of publicly traded firms were once “Sustainers” that made sufficient capital investments each year to maintain or grow their capital bases, they are now surpassed by “Eroders” that are sufficiently profitable to do the same but choose instead to consume their capital base faster than they reinvest and disgorge more cash to shareholders. An accompanying essay, “We’re Just Speculating Here...,” placed this trend in the context of financialization and broad confusion between the



A GUIDE TO
PRIVATE
EQUITY

WE'RE JUST SPECULATING HERE ...

The Rise of Wall Street & The Fall of American Investment



Heather Boushey @hboushey46

Morning #mustread from @washingtonpost & @oren_cass showing that "eroders"—firms that allow their capital stock to shrink—now account for half of all \$\$ in US stock markets.

... Business (its) is change shareho thing e wrote v ers, per tively i run p vestme This compa tive i cial s firms [com for p and i inve debt mo

... were." Erodors, by contrast, "actively disinvest from themselves, allowing their capital bases to erode even while paying to shareholders the resources they would have needed if they wanted to maintain their health."

There's also a third category of business, called growers, which need to borrow to fund levels of growth that are beyond the scale of their profits.

Cass makes a startling finding: In the 1970s, less than 20 percent of the money in U.S. stock markets was in the eroders. By 2017, close to half of it was.

Bloomberg @business

A conservative think tank is throwing its support behind proposals long associated with progressives: taxing stock trades and breaking up Wall Street investment banks

Wall Street Trading Tax Gets Conservative Group's Unlikely Tout
A conservative think tank is throwing its support behind proposals long associated with progressives like Elizabeth Warren and Bernie Sanders: taxin...
@ bloomberg.com

Lee Fang @infang

Cisco "has executed \$101 billion in share buybacks over the past 15 years while making only \$15 billion in capital expenditures," such as technology upgrades or other investments.

Le-el David Sinai @LeeDavidSinai

This piece by @oren_cass and @AmerCompass is nothing short of revelatory. It's a diagnosis of how the market economy has become detached from the real economy and includes a prescription for reversal. Policymakers from left, right, and center - @GOP/ @TheDemocrats - must wake up.

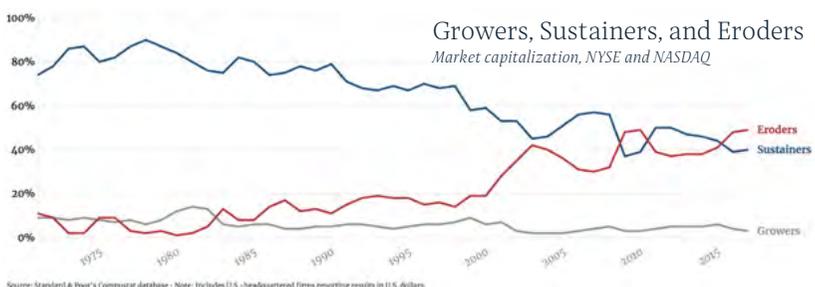
Oren Cass @oren_cass · Mar 25

Thread (1/12). How have Wall Street's fortunes diverged so radically from Main Street's in recent decades? I think a large part of the explanation comes down to our misunderstanding of the word "investment." Most "investors" are doing nothing of the sort. americancompass.org/essays/specula...
Show this thread

WE'RE JUST SPECULATING HERE ...

The Rise of Wall Street & The Fall of American Investment

The Corporate Erosion of Capitalism | American Compass
Most American companies send more cash to shareholders than they invest in their capital base—with terrible results for the U.S. economy.
@ americancompass.org



“[Private equity] firms eager to justify their existence are placing ever-riskier bets at ever-higher prices,” we explained. “This is unlikely to end well, either for their investors (often the taxpayers behind public pension funds) or workers at the targeted companies. The PE firms, of course, will still collect their fees.”

A Guide to Private Equity

American Compass Atlas

Confronting Coin-Flip Capitalism: A Pro-Market Agenda for Financial Reform

Our proposals respect the role of free markets while recognizing the need for guardrails to help those markets function well.

No Need to Speculate: The Empirical Case for a Financial Transaction Tax

now-prevalent “non-investment” of speculative trading and the declining art of “actual investment” in the real economy’s productive assets. The research was featured in the *Washington Post*, *Bloomberg*, and the *Financial Times*; on Fox News’ *Tucker Carlson Tonight* and The Hill’s *Rising*; and in Senate testimony by Americans for Financial Reform.

To help explain the role of private equity in the American economy—specifically, its poor performance and increasing risk—to the average reader unfamiliar with EBITDA and foreign direct investment, we published a step-by-step *Atlas* of the data. “[Private equity] firms eager to justify their existence are placing ever-riskier bets at ever-higher prices. ... This is unlikely to end well, either for their investors

(often the taxpayers behind public pension funds) or workers at the targeted companies. The PE firms, of course, will still collect their fees.”

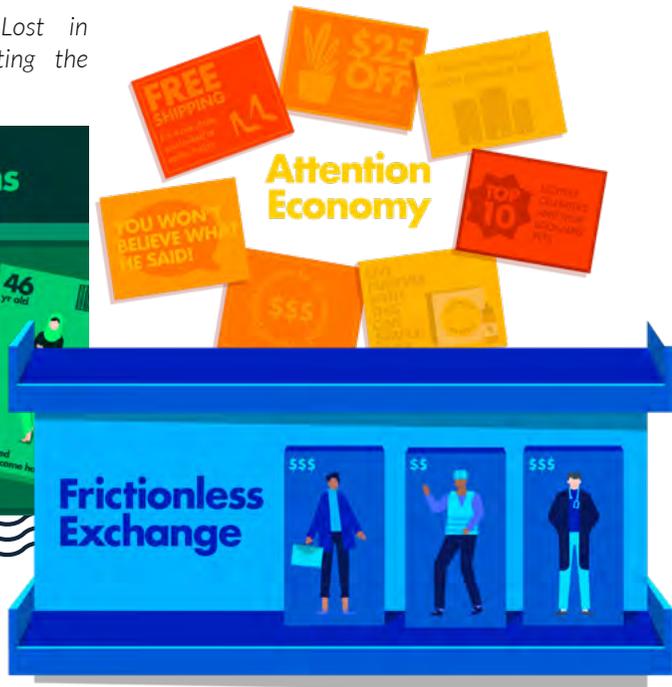
The question remains: What to do about it? In “Confronting Coin-Flip Capitalism,” we explored how conservative principles could inform effective, pro-market financial reform. Until now, both the left and the right have lacked proposals that respect the role of free markets while recognizing that those markets need constraints and guardrails to function well. In complementary white papers, Oren Cass and policy director Chris Griswold presented a series of reforms that would create new obligations to workers in bankruptcy, increase private fund transparency, ban stock buybacks, and impose a financial transaction tax.

TECHNOLOGY

The role of technology—and the role of government in regulating it—has come to the forefront of the national conversation, with Facebook under fire for its effect on children, Amazon for its treatment of workers, and Twitter for its censorship of disfavored speech. These debates often lack clarity, largely because policy-makers accustomed to consulting their 1980s playbooks cannot possibly find the answers there. The digital revolution is as profound as the Industrial Revolution of two centuries ago, fundamentally changing how we relate to one another, how markets function, and how much power corporations can wield.

Our June collection, *Lost in the Super Market: Navigating the*

Digital Age, tackled these questions head-on, making the case that policy-makers must consider the fundamental transformation underway in our society, rather than understanding the issue as merely “Big Tech” or “Section 230.” Just as the Industrial Revolution prompted entirely new roles for the state and forms of regulation, we will need new policy approaches tailored to the novel problems created by the digital “super market.” We convened leading scholars to present opposing views on three facets of the super market and its consequences: frictionless exchange, the attention economy, and all-knowing algorithms.





I'd like to suggest that all the arguments that conservatives make about the administrative state can be applied as well to this new thing—call it 'algorithmic governance'—that operates through artificial intelligence developed in the private sector. It, too, is a form of power that is not required to give an account of itself and is therefore insulated from democratic pressures.”

Matthew B. Crawford

Author of “Reclaiming Self-Rule in the Digital Dystopia”

The University of Virginia's Matthew Crawford, who addressed the dangers of the attention economy in our collection, adapted his essay into testimony before the U.S. Senate Judiciary Subcommittee on Competition Policy, Antitrust, and Consumer Rights. The collection prompted broad consideration and debate, including in the *Financial Times*, *The Daily Caller*, *Newsweek*, and *The American Conservative*. We also hosted a salon dinner with some of the collection's writers and our members to discuss the issues raised and potential policy solutions.

Looking more deeply into digital technology's implications for regional inequality and labor rights, we hosted an event with Alec MacGillis, author of *Fulfillment: Winning and Losing in One-Click America*, which examines the effects of Amazon's growth on life in struggling regions across America. At the Claremont Institute's Digital Statecraft Summit, research director Wells King joined a panel discussion on technology policy, where he highlighted the novel challenges presented by our new digital age.

INDUSTRY

The past few years have witnessed a sea change in American debates about trade and industrial policy. The naïve view that China's ascension to the World Trade Organization would lead inevitably toward greater freedom and open markets has been badly discredited, and many people pretend never to have held it. A more realistic approach, long championed by former U.S. Trade Representative Robert Lighthizer, now prevails. In January, Ambassador Lighthizer joined us for his first public interview after leaving the Trump administration to discuss trade policy, U.S.–China relations, and our overreliance on foreign producers.

All Americans discovered the importance of supply chains this year, and one in particular has been the focus of attention in both industry and government: semiconductors. The U.S. developed this

technology and its commercial industry, vital to everything from cars to computers; but in recent decades, we forfeited our leadership to foreign corporations and nations. The American Compass Atlas on the semiconductor industry shows in detail how public subsidies for national champions like Taiwan's TSMC and South Korea's Samsung allowed those firms to lap U.S. producers like Intel, which suffered from both public and private underinvestment. Our research, published in *National Review* and featured in *Time* magazine's coverage of the issue, made the case for federal adoption of an industrial policy that could restore American leadership.

A bipartisan consensus is beginning to emerge around ideas like these, and, encouragingly, conservatives are often leading the way. Both the CHIPS



Oren Cass, American Compass



Amb. Robert Lighthizer, Former U.S. Trade Representative

***Former U.S. Trade Representative
Robert Lighthizer joins us for his first public interview after
leaving the Trump administration.***



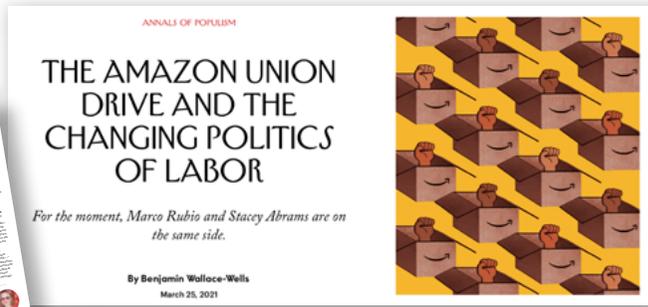
A GUIDE TO THE SEMICONDUCTOR INDUSTRY



Act and the Endless Frontiers Act represent positive steps toward public investment in vital sectors (the former was passed into law in January; the latter has passed the Senate as the United States Innovation and Competition Act). This fall, Senator Josh Hawley and Representative Claudia Tenney took another step forward, proposing adoption of Local Content Requirements for vital supply chains along the lines proposed in our Moving the Chains symposium last year. We meet regularly with congressional staff and members interested in better understanding the challenge posed to American industry by antimarket policies in countries like China and the options for a policy response. Oren Cass briefed the elected officials

and private-sector leaders of the Reagan Institute's Task Force on National Security and U.S. Manufacturing Competitiveness, alongside the CEOs of GlobalFoundries and NXP Semiconductors. We continue to lead the public conversation as well, with Oren engaging in debates at the Soho Forum, the Charles Koch Institute, and the Congressional Institute. Policy director Chris Griswold participated in the Federation of American Scientists' Day One Project roundtable series on industrial policy this fall, alongside representatives from the White House National Economic Council, Massachusetts Institute of Technology, and Department of Health and Human Services, among others.

LABOR REFORM



All eyes turned to Bessemer, Alabama, this spring as the Retail, Wholesale and Department Store Union attempted to organize workers in an Amazon warehouse. The effort failed miserably, confirming and calling attention to the argument that we first made in last year's *Seat at the Table* collection: American workers need greater power in the labor market and representation in the workplace, but they aren't buying what Big Labor is selling. In an essay for *Politico*, Oren Cass explained: "Workers have shown that they dislike the hyper-adversarialism and political activism that American unions bring into their workplaces but are eager for more representation, voice, and support than they can achieve individually. What they want, and need, is a middle ground that neither side is offering."

We sought that middle ground in *A Better Bargain*, our September collection on concrete labor reforms that would represent compromise by Big Labor and Big Business for the benefit of workers. The collection began with a major survey of worker attitudes, "Not What They



“What does this mean for folks—especially those right of center? It’s a real opportunity to recognize that pro-market is not the same as pro-business.”

Oren Cass



Bargained For,” which found that while workers want a collective voice in the workplace, they dislike the politicization and conflict that today’s unions emphasize. With these results in mind, we presented three Better Bargains that could better meet workers’ needs: providing worker representation through works councils and on corporate boards; facilitating broad-based collective bargaining agreements that can depart from federal regulatory standards; and shifting unions away from political spending and toward provision of training and benefits.

When we started the conversation about a conservative future for America’s labor movement last year, many people were bewildered. But our work has been steadily shifting the debate. The U.S. Chamber of Commerce hosted Oren Cass for a debate on the issue, the HR Policy Institute hosted Oren and former SEIU president Andy Stern for a discussion, and the Labor Employment Relations Association hosted Oren and AFL-CIO policy director Damon Silvers for a plenary session at

its annual conference. Federalist Society chapters at Harvard, Yale, and Columbia have hosted events to consider the conservative case for organized labor. Most remarkably, this year’s National Conservatism conference featured a panel titled “Worker Power” with Oren, Brian Dijkema of Cardus, and North America’s Building Trades Unions president Sean McGarvey.

These discussions are winning converts. At *The American Conservative*, contributing editor Sohrab Ahmari and managing editor Micah Meadowcroft have both written in favor of greater worker power through collective bargaining. Senator Marco Rubio made waves by endorsing the organizing effort at Amazon and has cited our *Better Bargain* survey in support of new legislation that he introduced on corporate governance. At *The Federalist*, culture editor Emily Jashinsky observed on Labor Day that “some conservatives may sincerely be unfamiliar with the legitimate need that some workers have ... for more robust representation and for a more robust labor movement.”



THE EDGERTON ESSAYS

Today's public square is too often closed to those without a narrow set of credentials. Politicians and pundits in Washington are consumed with ideological battles far removed from the day-to-day concerns of American workers and their families and often seem incapable of even understanding them. Our policy debates are poorer for it, our policymakers less informed, and our fellow citizens excluded.

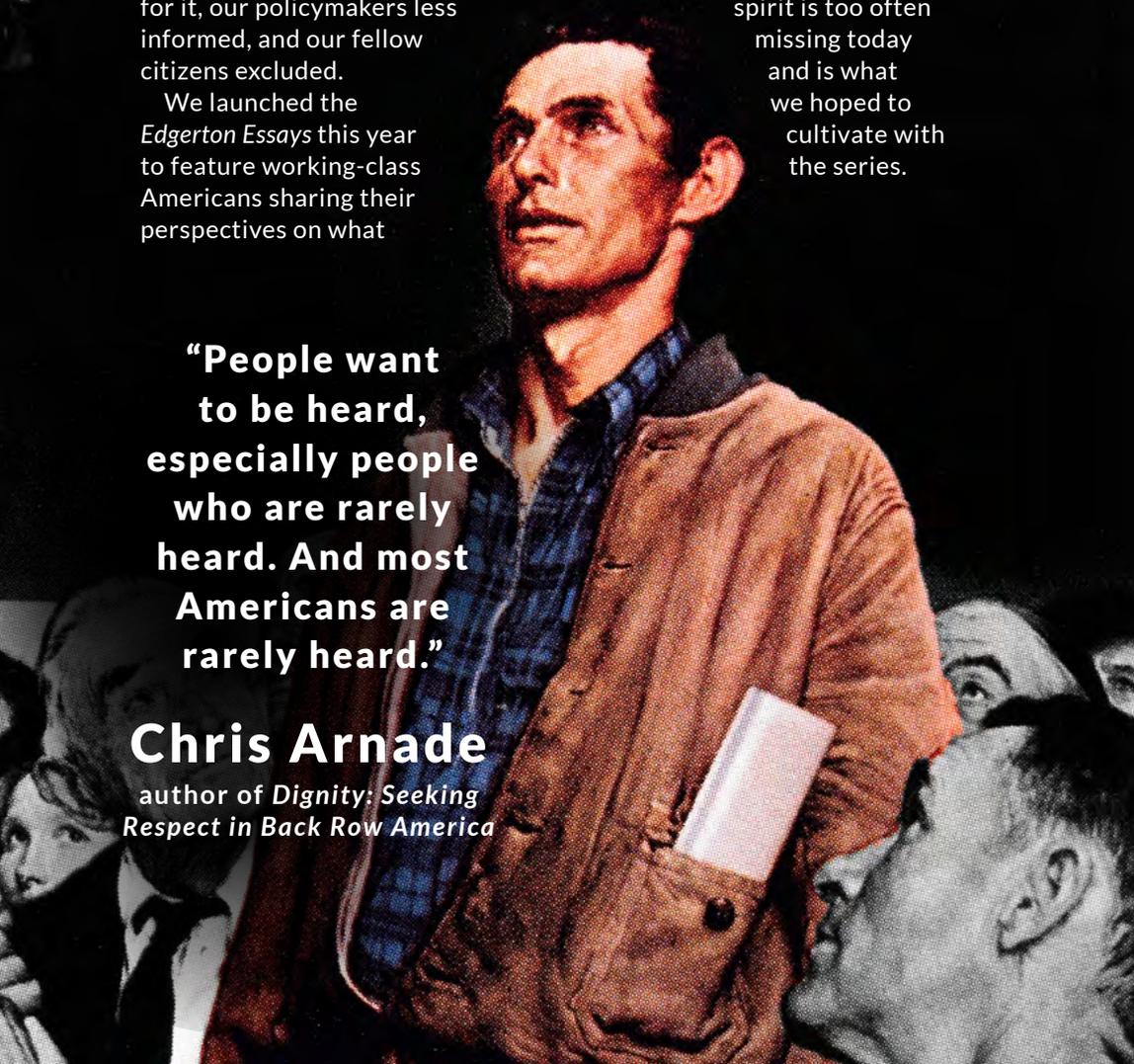
We launched the *Edgerton Essays* this year to feature working-class Americans sharing their perspectives on what

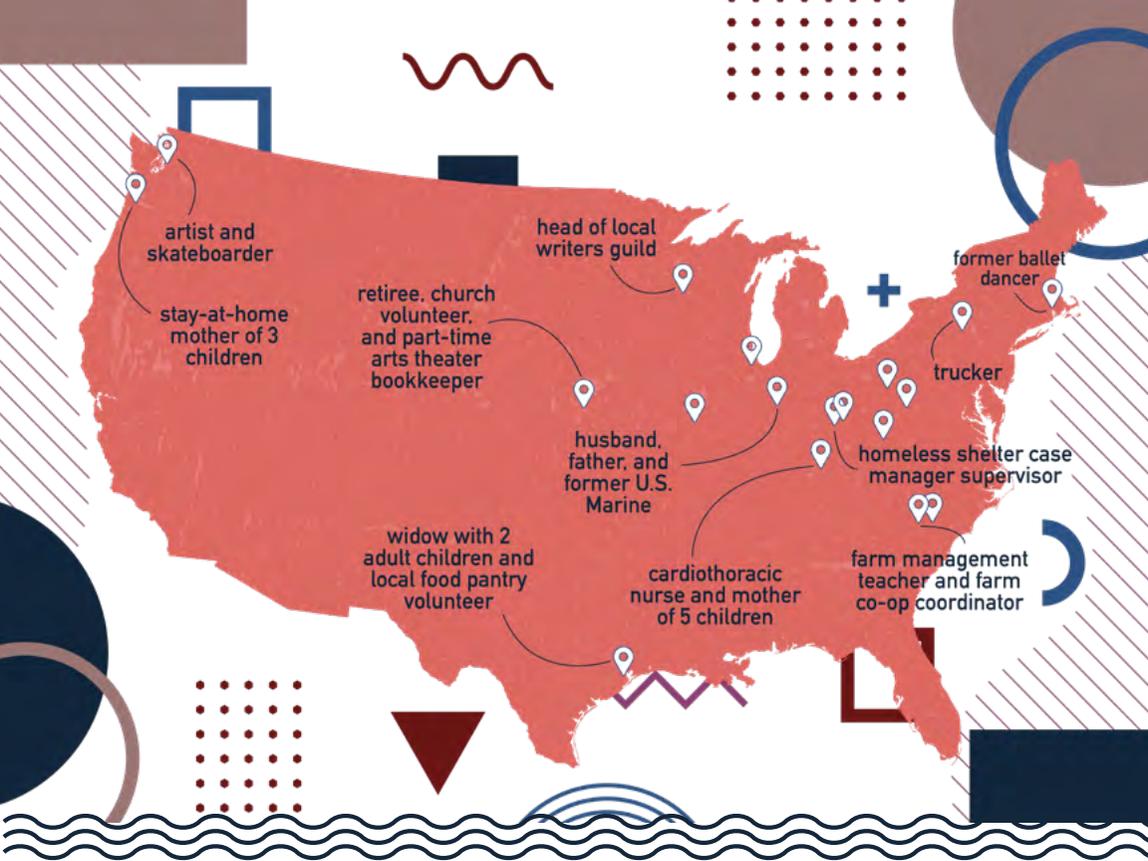
they wish policymakers knew about the challenges facing their families and communities. The *Edgerton Essays* are named for Norman Rockwell's famous 1943 painting *Freedom of Speech*: Rockwell depicted Jim Edgerton, a farmer in his small town, rising to speak and being respectfully listened to by his neighbors. That respectful, democratic spirit is too often missing today and is what we hoped to cultivate with the series.

“People want to be heard, especially people who are rarely heard. And most Americans are rarely heard.”

Chris Arnade

author of *Dignity: Seeking Respect in Back Row America*





We are proud to have partnered with the Ethics and Public Policy Center to publish more than 20 Edgerton Essays this year by a truly diverse array of contributors from across the country. These essays show just how far the average American's political views diverge from the partisan divide that defines most D.C.

debates. This summer, we compiled the essays into a printed anthology, featuring reflections from Chris Arnade, author of *Dignity: Seeking Respect in Back Row America*; Victor Davis Hanson, Hoover Institution senior fellow; and Patrick T. Brown, Ethics and Public Policy Center fellow and editor of the series.

“These essays captured the unfiltered thoughts of working-class Americans in all their complicated diversity.”

Patrick T. Brown

fellow at the Ethics and Public Policy Center

GROWING OUR COMMUNITY

95

Members

living in

12

states

working in

14

congressional
offices

American Compass membership grew to nearly 100 members this year, living in 12 states and playing prominent roles in a variety of fields. Compass members are now running political campaigns and running for office themselves, serving as chiefs of staff to think-tank presidents and congressmen, and doing groundbreaking investigative journalism and public interest litigation. They work in 14 congressional offices and are on staff at seven publications.

Members gathered this year for happy hours, for salon dinners to discuss immigration and technology policy, and for a reception to give career advice to summer interns in Washington. American Compass supported several members as they transitioned to new jobs and launched new organizations and collaborated with countless others on their research, writing, and policymaking efforts.

The year's highlight was the first annual membership retreat in July, where roughly half the members convened in Charlottesville for a weekend of good food with good friends and their families. The program featured discussions about realignment politics, a health care policy debate, and a roundtable discussion with Ambassador Robert Lighthizer. Members competed in an intense evening of policy wonk bar trivia, with victory hanging in the balance until a final-round challenge to sequence classic tomes of political economy by their publication date.



2021 COLLECTIONS

This year, we published seven collections across a wide variety of pressing public policy issues, bringing together over 65 contributors from more than 50 organizations.

What Happened:

The Trump Presidency in Review

December 2020

Foreword: The Work Remains

DANIEL MCCARTHY

Too Few of the President's Men

RACHEL BOVARD

A Populism Deferred

JULIUS KREIN

The Potpourri Presidency

WELLS KING

Some Like It Hot

OREN CASS

Home Building:

Public Policy for the American Family

February 2021

Foreword: One Generation Away

OREN CASS

Home Building Survey

Why Bother with Family?

HELEN ANDREWS

Our Conjugal Class Divide

KAY HYMOWITZ

Family Form Follows Function

PATRICK T. BROWN

Escaping the Parent Trap

LYMAN STONE

**Family Feud:
Child Allowance Edition**

SAMUEL HAMMOND AND
SCOTT WINSHIP

Canucks in the Cradle

SEAN SPEER

**The Family Income
Supplemental Credit**

OREN CASS AND WELLS KING

Friendly for Which Families?

NEIL GILBERT

Seeing Like a Pro-Family State

SAMUEL HAMMOND

**7 Proposals to Make
America More Family-Friendly**

**Family Policy for the
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*Greater Voice, Power, and
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**Not What They Bargained For:
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**A Better Bargain: Worker Voice
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**A Better Bargain: Worker
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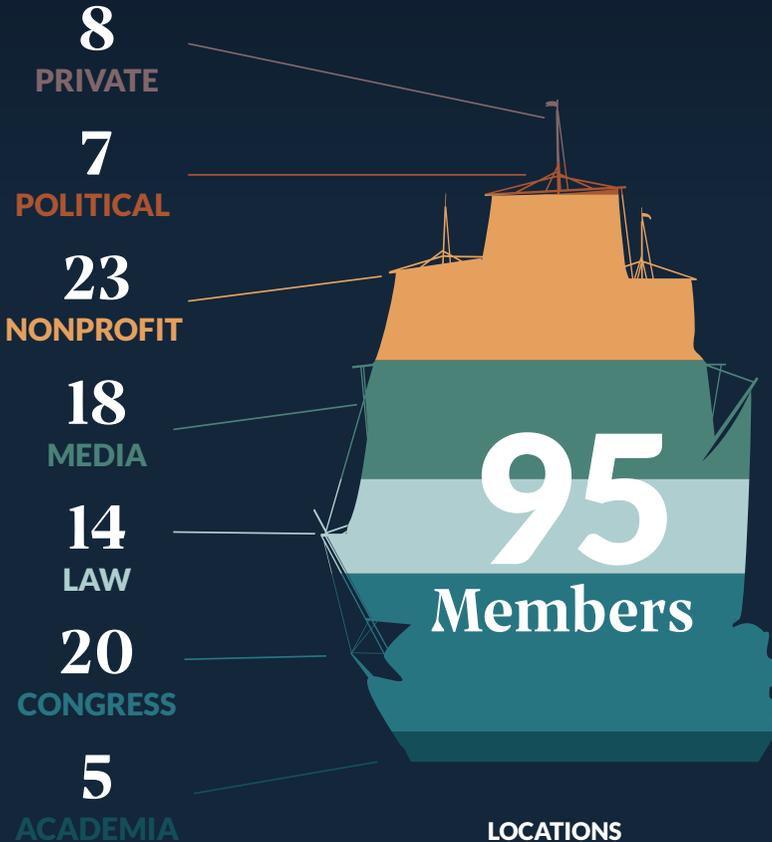
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**A Better Bargain: Worker
Solidarity and Mutual Support**

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BY THE NUMBERS

This work continues to bring together people from across the policymaking world and has featured 67 writers and speakers from 50+ institutions, including the American Enterprise Institute, the *New York Times*, Conservative Partnership Institute, *American Affairs*, Manhattan Institute, Catholic University of America, Niskanen Center, *Reason*, Mercatus Center, Charles Koch Institute, University of Virginia, University of Texas at Austin, and *The American Conservative*.



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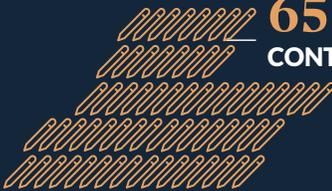


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BOARD OF DIRECTORS

This year, we were excited to welcome three new members of our board of directors...

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FORMER U.S. TRADE REPRESENTATIVE

"American Compass brings unmatched depth and clarity to the crucial rethinking of our nation's economic policy. Its work is indispensable to leaders seeking an explanation for the erosion of family, community, and industry in America and a practical blueprint for shoring up those foundations."

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"American Compass has been extraordinarily effective in driving a long-overdue discussion in Washington, DC, about the ends and means of economic policy. The response—from allies and opponents—reflects the importance the organization has achieved with remarkable speed."

All institutional affiliations are provided for identification purposes only.

Neil Patel

THE DAILY CALLER

"America is going through profound changes and struggles. While many are pretending it's still 1984, American Compass is hard at work thinking through today's difficult issues. The innovative policy development and analysis Compass is doing is sorely needed at this unique time in our history."

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About American Compass

Our Mission

To restore an economic consensus that emphasizes the importance of family, community, and industry to the nation's liberty and prosperity:

REORIENTING POLITICAL FOCUS from growth for its own sake to widely shared economic development that sustains vital social institutions.

SETTING A COURSE for a country in which families can achieve self-sufficiency, contribute productively to their communities, and prepare the next generation for the same.

HELPING POLICYMAKERS NAVIGATE the limitations that markets and government each face in promoting the general welfare and the nation's security.

Our Activities

AFFILIATION. Providing opportunities for people who share its mission to build relationships, collaborate, and communicate their views to the broader political community.

DELIBERATION. Supporting research and discussion that advances understanding of economic and social conditions and trade-offs through study of history, analysis of data, elaboration of theory, and development of policy proposals.

ENGAGEMENT. Initiating and facilitating public debate to challenge existing orthodoxy, confront the best arguments of its defenders, and force scrutiny of unexamined assumptions and unconsidered consequences.

Our Principles

AMERICAN COMPASS strives to embody the principles and practices of a healthy democratic polity, combining intellectual combat with personal civility.

We welcome converts to our vision and value disagreement amongst our members.

We work toward a version of American politics that remains inevitably partisan and contentious but operates from a common commitment to reinforcing the foundations of a healthy society.

Help us build a strong foundation.

When we formed American Compass, we knew that the standard base of financial support for right-of-center organizations might not be available to us because of our willingness to question ideas that have long since become stale dogma. For this reason, an active part of our project is developing a network of people and institutions who are committed to a healthy conservatism and a strong nation. We hope you'll join us in that cause.

How to Support American Compass

You can donate to American Compass via check, wire, stock transfer, or online at americancompass.org/donate.

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